

The Nuts & Bolts of Creating a Career Pathway

Presentation to the Health Care Career Pathway Committee

EDR Region 9

March 13, 2009

Presenters were Barbara Endel and Judith Crocker

AGENDA

Members in attendance: Cheri Rice and Barbara Milliken, Region 9 OSB Co-Coordinators; Bill Hanigan, Medina County Workforce Development; Jerry Kipp, ODO; Kimberly Rice, ODO; Becky Tisevich, Portage Lakes Career Center; Jody Hostetler, Wayne County Career Center; Rebecca Spilios, Canton City Schools; Alice Stevens, The Employment Source; Susan Kukucka, Medina County Workforce Development; and Dana Burgardt, Canton City Schools.

- I. Review of Region 9 healthcare career pathway – Input from employer panels were shared with the group regarding employment needs. There are as follows:

ARHA

RN

Pharmacist/Tech

Speech Language Pathologist

Medical Lab Tech.

Coder

Radiographer/Ultrasound

Physician

Wayne County

RN

Pharmacist/Tech

Speech Language Pathologist

Occupational Therapist

Physical Therapist

- II. Key Components of Career Pathways – Please refer to PowerPoint
- III. Sample Career Pathways – Several examples were given and will be shared electronically with the participants. Career pathway implementation chart shared and encouraged to use as a reference.
- IV. Guide to Planning & Implementing Career Pathways – Please refer to PowerPoint
- V. Action Plan Development – The group was tasked with the following activities:
- 1) Develop a vision and mission statement
 - 2) Action plan development
 - 3) Develop a healthcare map
 - Stackables integrated
 - ABLE RFP
 - 4) Decide on a meeting structure

- Eg. monthly and with agendas

VI. Questions – Updated Asset Maps to be distributed electronically to all members.