SPECIAL MEETING

The Board of Trustees of Stark State College held a special meeting at Glenmoor Country Club at 4191 Glenmoor Road NW, Canton, Ohio 44718 on December 19, 2012.

CALL TO ORDER

Chairman Michael Thomas called the meeting to order at 8:00 p.m.

RECOGNITION OF VISITORS

The following administrators were present: Tom Chiappini, Dorey Diab, Mike Droney, Para Jones and Cheri Rice.

ROLL CALL

The following Board members were present: Kari Groh, Jeffrey Halm, Stanley Jonas, Christopher Maurer, William Schweizer, Michael Thomas, and Fonda Williams.

PUBLIC REQUESTS

There were no public requests.

AGENDA CHANGES

A proposed policy change was added to Old Business. The proposed policy change falls under Compensation and Related Benefits and would put the College in compliance with the Affordable Care Act.

OLD BUSINESS

Year-end Review – P. Jones

Dr. Jones thanked the trustees for a productive 2012. In the interest of time, she chose not to go into a thorough review.

Proposed change to the Compensation and Related Benefits Portion of the Policies and Procedures Manual – P. Jones and T. Chiappini

After discussion of the implementation plan and how that requires a change in policy, Trustee Schweizer moved and Trustee Groh provided the second to approve the following policy change (Trustee Maurer abstained):
Insurance

1. The Board of Trustees will make available health insurance benefits for all eligible employees as defined under the Patient Protection and Affordable Care Act (PPACA).

2. Single and family health insurance plans shall be available at the option of eligible employees.

3. Any employee who held a position prior to December 31, 2012, which was approved as “benefit eligible” and the position’s hours are greater than 20 hours a week but less than 30 hours a week and who elects insurance coverage shall be assessed a pro-rated amount of cost of insurance provided, and the same shall be withheld by payroll deduction unless other arrangements are made with the COO and Treasurer.

   Grandfather - Current part-time employees who are offered healthcare at a 50% college subsidy would continue their benefits at no change; new hires working less than 30 hours and those in non-benefit eligible positions would not receive subsidized benefits from the College effective January 1, 2013.

4. The following insurance benefits are included:
   a. Term Life Insurance, Minimum $50,000
   b. Accidental Death and Dismemberment, $50,000
   c. Hospital and Surgical, including Maternity
   d. Major Medical Coverage
   e. Dental
   f. IRS Section 125 Cafeteria Plan (optional)

The motion carried.

NEW BUSINESS

There was no New Business.

EXECUTIVE SESSION

At 8:45 p.m., Vice Chairman Halm moved to go into Executive Session to discuss the purchase of property for public purposes according to R.C. 121.22G(2). Trustee Maurer provided the second for the motion. A roll call vote was taken, and all members voted aye.

At 10:30 p.m., Trustee Maurer moved to return to open session. Trustee Jonas provided the second for the motion. The motion carried.
ADJOURNMENT

The meeting adjourned at 10:30 p.m.

Michael Thomas, Chairman       Para Jones, President
January 16, 2013               January 16, 2013