| Department/Division  | Chair/Dean                | Chair/Dean |  |  |
|--|---------------------------|------------|--|--|
| Health and Public Services                                     | Kathleen Sommers          |            |  |  |
| Degree Program(s)/Major(s)/Certificate(s)                      | Academic Year (20xx/20xx) |            |  |  |
|  | 2017/2018                 |            |  |  |
| Associate of Applied Science                                   |                           |            |  |  |
| Human and Social Services, Gerontology, Chemical               |                           |            |  |  |
| Dependency, Human and Social Services-Community                |                           |            |  |  |
| Corrections, Criminal Justice, Government and Legal Studies,   |                           |            |  |  |
| Health Information Management, Medical Assisting, Physical     |                           |            |  |  |
| Therapist Assistant, Respiratory Care, Occupational Therapy    |                           |            |  |  |
| Assistant, Medical Laboratory, Concept-Based Nursing,          |                           |            |  |  |
| Concept-Based RN Completion for the Paramedic, Concept-        |                           |            |  |  |
| Based RN Completion for the LPN, Ophthalmic Technology,        |                           |            |  |  |
| Surgical Technology, Dental Hygiene, Massage Therapy,          |                           |            |  |  |
| Emergency Medical Services, Emergency Fire                     |                           |            |  |  |
| Associate of Science   |                           |            |  |  |
| Police Science, Dental Assisting, Expanded Functions Dental    |                           |            |  |  |
| Auxiliary, Dietetic Technician, Dietary Manager                |                           |            |  |  |
| Associate of Technical Studies                                 |                           |            |  |  |
| Massage Therapy, Medical Instrument Sterilization Technician   |                           |            |  |  |
| Career Enhancement Certificate                                 |                           |            |  |  |
| Gerontology, Chemical Dependency, Police Science, State        |                           |            |  |  |
| Tested Nurse Aide, Ophthalmic Assistant, Ophthalmic            |                           |            |  |  |
| Technician, Patient Care Technology, Dental Assisting,         |                           |            |  |  |
| Expanded Functions Dental Auxiliary, Sports Massage,           |                           |            |  |  |
| Massage Transition to Licensure, Medical Instrument            |                           |            |  |  |
| Sterilization Technician, Dietary Manager                      |                           |            |  |  |
| One-Year Certificate   |                           |            |  |  |
| Medical Coding, Ophthalmic Assistant, Police Science, Surgical |                           |            |  |  |
| Assisting Technology, Massage Therapy, Medical Instrument      |                           |            |  |  |
| Sterilization Technician, Dietary Manager                      |                           |            |  |  |

The annual assessment summary report assists the College in documenting assessment progress and provides department chairs with assessment data needed to complete their academic program review. Department chairs will summarize information for the courses assessed in their department during the academic year. Chairs will forward their department summary report to their dean by June 8. Deans will summarize information for the courses assessed in their division and forward their division report to the Provost by June 29. The Provost will prepare an Academic Affairs' assessment report by July 27.

1. Briefly summarize the data that was collected related to each of the General Learning Outcomes and the plans for improvement if below 70%.

Based on each divisions 2017-2018 Assessment Summary Report of the 280 courses in the Health and Public Service Division 171 (61%) were assessed. Of those assessed 3 (1.7%) did not meet the 70% GLO benchmark. The courses were: MAT231, DMA155, and OTA225.

## Plans for improvement:

**MAT231** – The GLO deficiencies were in *Communication, Information Literacy, Critical Thinking, and Civic, professional and ethical responsibility.* The achievement level in all of the identified GLOs was 64%. The key issue with this online course was lack of attendance by the students. To address this faculty have started sending emails and making phone calls to the students.

**DMA155** - This course had a total enrollment of 3 students one of which left the college however, they did not withdraw and therefore failed the course. This brought the overall course GLO achievement to 67%. In this course all GLOs fell below the 70% benchmark.

**OTA225** – The GLO which fell below the 70% benchmark was *Communication* in which the achievement level was 62%. This was related to documentation skills. An electronic documentation system has been acquired but there have been some onboarding issues. Three of the faculty have been collaborating in an effort to work out the issues and make it more student-friendly. The instructor has also been incorporating additional classroom learning activities that are helping the students to develop both their clinical awareness and related documentation skills.

These courses will be re-assessed during the 2018-2019 academic year.

All programs are on a three cycle for Academic Program Review and six reviews were completed during the 2017-2018 academic year.

A total of 6 courses were reassessed during 2017-2018. These included: RCT124, RCT220, RCT128, RCT224, RCT226 and NSG122. All reassessed courses met the 70% benchmark.

1a. Courses assessed/total number of eligible courses in your department or division during this past academic year = 171/280 = 61% % (ex. 8/45=18%)

Eligible courses reflect all approved courses in your department/division, including courses with an effective date, during this academic year.

Re-assessed courses should not be included in this section. Report re-assessed courses in 1b below. (Please provide numbers, including zero (0), in the blanks below. If not applicable, indicate with an NA.)

|            | Faculty:   | 78 FT                                | 70 Adjunct   |  |  |  |
|------------|--|--------------------------------------|--|--|--|--|
|            | Modality:  | 139 F2F                              | 24 W2  | 17 W3  | 2 W4   |  |
|            | Campus:  | 173 Main                             | 5 Satellite  | 0 College Credit Plus  | 0 Early College  |  |
|            | Time:  | 124 Day                              | 61 Evening   | 6 Weekend  |  |  |
| 1b.        |  | •                                    | •  | s in your department or division below. If not applicable, indicate                | on: 6/280 = 2% (ex. 8/45=18%)<br>with an NA.)  |  |
|            | Faculty:   | 4 FT                                 | 3 Adjunct  |  |  |  |
|            | Modality:  | 6 F2F                                | 1 W2   | 0 W3   | 0 W4   |  |
|            | Campus:  | 6 Main                               | 0 Satellite  | 0 College Credit Plus  | 0 Early College  |  |
|            | Time:  | 6 Day                                | 0 Evening  | 0 Weekend  |  |  |
| 1c.        | c. Programs, options, certificates affected by assessment/eligible programs, majors, certificates= 33/34 = 97% (ex. 1/3=33%)         |                                      |  |  |  |  |
| 1d.        | 1d. Departments participating in assessment/eligible departments= 8/8 = 100% ( <b>To be completed by Deans ONLY</b> ) (ex. 4/4=100%) |                                      |  |  | e completed by Deans ONLY) (ex. 4/4=100%)  |  |
|            |  | on methods used<br>Ibook available o |  | nd PLOs. Refer to examples or  | n the course assessment templates and in the   |  |
|            |  | al Learning Outco                    |  | Prog   | ram Learning Outcomes (PLOs)   |  |
| GLO1 – Cor | GLO1 – Communication Wri   |                                      | en exams/quizzes                                   |  | ical competencies and skills in the laboratory   |  |
|            |  |                                      | Research projects Instructor clinical observations |  | ervations  |  |
|            |  |                                      | rts  |  | Performance of skills and demonstration of competencies in supervised clinical experiences |  |
|            |  | Comp                                 | outer Documentation                                | Performance on natio   | nal and state certification and licensure exams  |  |
|            |  | Case                                 | studies  | Employer surveys   | Employer surveys   |  |
|            |  | Care                                 | plans  | Student course evalua  | ntion  |  |
| GLO2 – Qua | GLO2 – Quantitative Literacy Diet analysis   |                                      |  | nments, group work, class discussions, case tone experiences, scenario-based exams |  |  |
|            |  |                                      | titative laboratory<br>minations                   |  |  |  |
|            |  |                                      |  |  |  |  |

Template revision date: 5-10-2011, 9-26-2011, 3-17-2016, 4-6-2016

Physiological assessments of

patients

|                               | Drug calculations   |   |
|-------------------------------|---|---|
|                               | Research projects   |   |
|                               | Interpretation of data                                      |   |
|                               | Scene analysis  |   |
|                               | Written exams/quizzes                                       |   |
| GLO3 – Information Literacy   | Electronic documentation                                    | Research projects   |
| ,                             | Research projects   | Presentations   |
|                               | Case studies  | Portfolio projects  |
|                               | WEB based assignments                                       |   |
| GLO4 – Critical Thinking      | Interpretation of multiple data points to draw a conclusion | Respond and mitigate emergency situations in the laboratory setting       |
|                               | Interpretation of client                                    | Clinical practice   |
|                               | physiological presentation                                  | Laboratory competencies and skills performance                            |
|                               | through assessment and                                      | Written exams, quizzes  |
|                               | quantitative data   |   |
|                               | Rapid scene assessment                                      | Interpretation of patient/client presentation                             |
|                               | Case studies  |   |
|                               | Interdisciplinary simulation                                |   |
|                               | scenarios   |   |
|                               | Determining appropriate action                              |   |
|                               | based on information available                              |   |
|                               | Problem-solving in the laboratory and clinical setting      |   |
| GLO5 – Global & Diversity     | Clinical practice   | Clinical practice   |
| Awareness                     | Cilifical practice  | Cirrical practice   |
| 7.Wareness                    | Clinical simulations  | Observed professional and therapeutic communication                       |
|                               | Volunteerism in the community                               | Community involvement   |
|                               | Student organizations                                       | 7   |
|                               | Projects  |   |
|                               | Written exams/quizzes                                       |   |
| GLO6 – Professional & Ethical | Clinical practice   | Utilize intrapersonal growth and development in an effort to              |
| Responsibility                | ·   | successfully utilize therapeutic-use-of self                              |
| ·                             | Clinical simulation   | Utilize professional communication with peers, staff and patients/clients |

Template revision date: 5-10-2011, 9-26-2011, 3-17-2016, 4-6-2016

| CI | lass discussion/web discussion | Engagement in professional organizations including student organizations. |
|----|--------------------------------|---|
| W  | Vritten exams/quizzes          | Written exams/guizzes   |

## 3. Include evidence of students achieving or not achieving the learning outcomes. List each course assessed and re-assessed with the GLOs for each course including the complete data and percentages.

| Course Assessed<br>or Re-Assessed             | GLO1: Effective<br>Communication | GLO2:<br>Quantitative<br>Literacy | GLO3:<br>Information<br>Literacy | GLO4: Critical<br>Thinking | GLO5: Global &<br>Diversity<br>Awareness | GLO6: Civic, Professional, & Ethical Responsibility |
|---|----------------------------------|-----------------------------------|----------------------------------|----------------------------|--|---|
| 177<br>(171 Assessed<br>and<br>6 Re-assessed) | 97%                              | 99%                               | 97%                              | 97%                        | 97%                                      | 97%   |

## 4. Outline and summarize the action plans that have been developed to improve student learning based on the evidence for this year.

Faculty monitor student learning and achievement on an on-going bases and hold curriculum discussions at regularly scheduled meetings. Across the division an assessment of the DFW% was conducted and each department developed a plan to address the rate. Across the division this included the early identification of students who received a low or failing grade on initial assignments. Assignments and exams are reviewed to ensure they reflect the program learning outcomes and the industry standards for entry into practice.

Specific to those courses (3) not meeting the 70% threshold:

**MAT231** – The GLO deficiencies were in *Communication, Information Literacy, Critical Thinking, and Civic, professional and ethical responsibility.* The achievement level in all of the identified GLOs was 64%. The key issue with this online course was lack of attendance by the students. To address this faculty have started sending emails and making phone calls to the students.

**DMA155** - This course had a total enrollment of 3 students one of which left the college however, they did not withdraw and therefore failed the course. This brought the overall course GLO achievement to 67%. In this course all GLOs fell below the 70% benchmark.

**OTA225** – The GLO which fell below the 70% benchmark was *Communication* in which the achievement level was 62%. This was related to documentation skills. An electronic documentation system has been acquired but there have been some onboarding issues. Three of the

faculty have been collaborating in an effort to work out the issues and make it more student-friendly. The instructor has also been incorporating additional classroom learning activities that are helping the students to develop both their clinical awareness and related documentation skills.

## 5. What steps did you take to ensure shared responsibility from faculty/staff/students/advisory boards/etc. for student learning and assessment of student learning?

All program handbooks were reviewed, revised and approved by the respective advisory committee.

The DFW% rates for all courses were analyzed for a 3-year trend and were addressed by the respective programs/department.

All departments hold monthly meeting to discuss student learning/achievement in addition to other topics.

Faculty submit mid-term grades for all students.

Continued to support program specific tutoring through the Nursing Tutoring Center.

Advisory committee meetings are held twice a year and members are provided program specific achievement of learning outcomes and passage rates on certification and licensure exams.

Faculty members stay attuned to changes in industry standards or state regulations through attendance at state/national level professional conferences and meetings, electronic professional news letters, and updates from accrediting agencies.

| 6. Identify the steps you plan to take to improve the effectiveness of the efforts to assess and improve student learning for next year. |   |  |  |
|--|---|--|--|
| Steps for Improvement  | Resource(s) Needed  |  |  |
| Participate in an <i>early warning</i> system (Starfish) for students.   | Faculty training  |  |  |
| Provide more mentorship for adjunct clinical instructors   | Clinical coordinators to be more active in the field                    |  |  |
| Continue to develop and review grading rubrics   | Communicate with faculty via department chairs and program coordinators |  |  |
| Determine the effectiveness of online courses in promoting student success and determine resources available for online learners         | Data collection of student scores and success to compare outcomes       |  |  |
| Integrate industry evidence-based best practices into the learning experience  | Communicate with faculty via department chairs and program coordinators |  |  |

Template revision date: 5-10-2011, 9-26-2011, 3-17-2016, 4-6-2016