



ASSOCIATE OF APPLIED BUSINESS
BUSINESS MANAGEMENT – HUMAN
RESOURCES MAJOR

The catalog in force is assigned to students based on the academic year they first applied to the college, and changes only when students change their major or request the change in writing. Refer to Policy No. 3357:15-13-28.

2022-23 Catalog
Effective Summer 2022

2062

Business, Engineering, and Information Technologies Division

Management and Marketing Department

TECHNICAL Course Number	Course Title	Credits	Pre- and Co-Requisites	Completed Sem./Year
BUS121	Business Administration [^]	3	IDS102 or Proficiency	
MGT121	Principles of Management	3	BUS121 or ENT120	
MGT221	Supervision	3	MGT121	
MGT223	Business Decision Making	4	MGT121 and (ACC128 or ACC133)	
MGT224	Human Resource Management	3	MGT121	
MGT232	International Business	3	BUS121	
MGT237	Safety and Health Management	3	MGT224	
MGT238	Strategic Staffing	3	MGT224	
MGT239	Compensation and Benefits	3	MGT224	
MKT121	Principles of Marketing	3	BUS221	
Total		31		
NON-TECH Course Number	Course Title	Credits	Pre- and Co-Requisites	Completed Sem./Year
SSC101	Student Success Seminar ^{^^}	1	<i>Take first semester</i>	
ACC130	Business Law and Ethics	3		
ACC132	Financial Accounting*	4	pre-co-BUS124	
ACC133	Managerial Accounting	4	ACC132	
BUS124	Business Analysis with Algebra [^]	3	(MTH022 or proficiency) and (IDS102 or proficiency)	
BUS221	Microeconomics [^]	3	IDS102 or Proficiency	
COM121	Effective Speaking	3		
ENG124	College Composition [^]	3	Co-ENG024 or Co-ENG011 or Proficiency	
MTH118 or MTH124 or MTH125	Quantitative Reasoning [^] or Statistics Ω or College Algebra Ω	3 or 3 or 4	<i>Check for prerequisites</i>	
ITD122 or AOT226	Computer Applications for Professionals [^] ■ or Spreadsheet - Microsoft Excel [^]	3 or 3	ITD100 or Proficiency or ITD100 or Proficiency	
	<i>Select one (1) Arts & Humanities Elective from the list below^l</i>	3	<i>Check for prerequisites</i>	
Total		33-34		
TOTAL CREDIT HOURS		64-65		

[^]Based upon SSC placement score

^{^^}To promote student success, this course should be taken in the first semester

■ Successful completion of ITD102, ITD104, ITD105, and ITD106 may be substituted for ITD122

*Student may elect to take ACC121 Principles of Accounting as an introduction to accounting prior to taking this course.

Ω MTH124 or MTH125 should only be taken by students planning to transfer to a four-year institution.

^l Arts & Humanities Elective: ENG233, ENG234, ENG235, ENG236, ENG237, ENG240, ENG241, HIS121, HIS122, PHL122

PART-TIME STUDENT ADVISING NOTES

Academic Advising

Students should make an appointment to see their advisor before registering for classes each semester. They should have prepared a completed registration form, including courses they wish to take, prior to this meeting.

Course Sequence

The semester-by-semester listing below provides the normal scheduling option for part-time associate degree students who plan to finish in eight semesters.

<u>First Semester</u>		<u>Credit Hours</u>	<u>Pre- and Co-requisites</u>
SSC101	Student Success Seminar^^	1	<i>Take first semester</i>
BUS121	Business Administration^	3	IDS102 or Proficiency
MTH118	Quantitative Reasoning^	3	
or	or	or	
MTH124	Statistics Ω	3	<i>Check for prerequisites</i>
or	or	or	
MTH125	College Algebra Ω	4	
		7-8	
<u>Second Semester</u>			
BUS124	Business Analysis with Algebra^	3	(MTH022 or proficiency) and (IDS102 or proficiency)
ENG124	College Composition^	3	Co-ENG024 or Co-ENG011 or Proficiency
<i>Arts & Humanities Elective¹</i>		<u>3</u>	<i>Check for prerequisites</i>
		9	
<u>Third Semester</u>			
COM121	Effective Speaking	3	
MGT121	Principles of Management	3	BUS121 or ENT120
BUS221	Microeconomics^	<u>3</u>	IDS102 or Proficiency
		9	
<u>Fourth Semester</u>			
MGT232	International Business	3	BUS121
ACC132	Financial Accounting*	4	pre-co-BUS124
MKT121	Principles of Marketing	<u>3</u>	BUS221
		10	
<u>Fifth Semester</u>			
ACC130	Business Law and Ethics	3	
ACC133	Managerial Accounting	4	ACC132
MGT224	Human Resource Management	<u>3</u>	MGT121
		10	
<u>Sixth Semester</u>			
MTH118	Quantitative Reasoning^	3	
or	or	or	
MTH124	Statistics Ω	3	<i>Check for prerequisites</i>
or	or	or	
MTH125	College Algebra Ω	4	
MGT221	Supervision	<u>3</u>	MGT121
		6-7	
<u>Seventh Semester</u>			
MGT223	Business Decision Making	4	MGT121 and (ACC128 or ACC133)
MGT237	Safety and Health Management	<u>3</u>	MGT224
		7	
<u>Eighth Semester</u>			
MGT238	Strategic Staffing	3	MGT224
MGT239	Compensation and Benefits	<u>3</u>	MGT224
		6	
	TOTAL CREDITS	64-65	

^Based upon SSC placement score

^^To promote student success, this course should be taken in the first semester

■Successful completion of ITD102, ITD104, ITD105, and ITD106 may be substituted for ITD122

*Student may elect to take ACC121 Principles of Accounting as an introduction to accounting prior to taking this course.

Ω MTH124 or MTH125 should only be taken by students planning to transfer to a four-year institution.

¹ Arts & Humanities Elective: ENG233, ENG234, ENG235, ENG236, ENG237, ENG240, ENG241, HIS121, HIS122, PHL122