



STARK STATE COLLEGE

GENERAL SYLLABUS

Course Information

Course Name: Industrial/Organizational Psychology
Course Number: PSY124

Required Materials

Textbook(s): Landy, F.J. & Conte, J.M. (2012). *Work in the 21st Century: An Introduction to Industrial and Organizational Psychology*, 6th Edition, Wiley.

Required Readings:

Additional Materials:

Course Outline/Calendar

The date of coverage and order of coverage may be modified based on the faculty member and events beyond the control of faculty members that interfere with class times and teaching.

16-week Calendar

Week	Chapter/Topic/Lab
1	Course Overview Introduction to Industrial/Organizational Psychology Chapter 1 What is Industrial and Organizational Psychology?
2	Introduction to Industrial/Organizational Psychology Chapter 1 What is Industrial and Organizational Psychology?
3	Chapter 3 Individual Differences and Assessment
4	Job Analysis Chapter 4 Job Analysis and Performance
5	Methods and Statistics in Industrial/Organizational Psychology Chapter 2 Research Methods and Statistics in I-O Psychology
6	Chapter 6 Staffing Decisions
7	Chapter 7 Training and Development
8	Chapter 8 The Motivation to Work
9	Chapter 5 Performance Measurement
10	Chapter 9 Attitudes, Emotions, and Work
11	Chapter 10 Stress and Worker Well-being
12	Fairness and Diversity in the Workplace Chapter 11 Fairness, Justice, and Diversity in the Workplace
13	Leadership Chapter 12 Leadership in Organizations
14	Chapter 13 Teams in Organizations
15	The Organization of Work Behavior Chapter 14 Organizational Theory, Dynamics, and Change
16	Final Exam

8-week Calendar

Week	Chapter/Topic/Lab
1	Course Overview Introduction to Industrial/Organizational Psychology Chapter 1 What is Industrial and Organizational Psychology?
2	Chapter 3 Individual Differences and Assessment Job Analysis Chapter 4 Job Analysis and Performance
3	Methods and Statistics in Industrial/Organizational Psychology Chapter 2 Research Methods and Statistics in I-O Psychology Chapter 6 Staffing Decisions
4	Chapter 7 Training and Development Chapter 8 The Motivation to Work
5	Chapter 5 Performance Measurement Chapter 9 Attitudes, Emotions, and Work
6	Chapter 10 Stress and Worker Well-being Fairness and Diversity in the Workplace Chapter 11 Fairness, Justice, and Diversity in the Workplace
7	Leadership Chapter 12 Leadership in Organizations Chapter 13 Teams in Organizations
8	Chapter 13 Teams in Organizations Final Exam