



# STARK STATE COLLEGE

## GENERAL SYLLABUS

### Course Information

**Course Name:** Human Resource Management  
**Course Number:** MGT224

### Required Materials

**Textbook(s):** Human Resource Management, 2025, Raymond Noe, ISBN: 9781265498832  
**Required Readings:** Textbook, and all information in Brightspace  
**Additional Materials:** All information in Brightspace

### Course Outline/Calendar

The date of coverage and order of coverage may be modified based on the faculty member and events beyond the control of faculty members that interfere with class times and teaching.

16-week Calendar	
Week	Chapter/Topic/Lab
1	Chapter 1: Human Resource Management: Gaining a Competitive Advantage, Chapter 1 Quiz, Connect Orientation Videos, SmartBook 2.0 Student Orientation
2	Chapter 2: Strategic Human Resource Management, Chapter 2 Quiz, Chapter 2 SmartBook Review
3	Chapter 3: The Legal Environment: Equal Employment Opportunity and Safety, Chapter 3 Quiz, Chapter 3 SmartBook Review, AI Research Paper#1
4	Chapter 4: The Analysis and Design of Work, Chapter 4 Quiz, Chapter 4 SmartBook Review
5	Chapter 5: Human Resource Planning and Recruitment, Chapter 5 Quiz, Chapter 5 SmartBook Review, ABA: HR Planning at Maxco
6	Chapter 6: Selection and Placement, Chapter 6 Quiz, Chapter 6 SmartBook Review, ABA: Employee Selection at Data Corps
7	Chapter 7: Training, Chapter 7 Quiz, Chapter 7 SmartBook Review
8	Chapter 8: Performance Management, Chapter 8 Quiz, Chapter 8 SmartBook Review
9	Chapter 9: Employee Development, Chapter 9 Quiz, Chapter 9 SmartBook Review
10	Chapter 10: Employee Separation and Retention, Chapter 10 Quiz, Chapter 10 SmartBook Review
11	Chapter 11: Pay Structure Decisions, Chapter 11 Quiz, Chapter 11 SmartBook Review, ABA: How Do You Rank on the Four Dimensions of Pay Satisfaction

16-week Calendar	
Week	Chapter/Topic/Lab
12	Chapter 12: Recognizing Employee Contributions with Pay, Chapter 12 Quiz, Chapter 12 SmartBook Review, ABA: Recognize Employee Contributions
13	Chapter 13: Employee Benefits, Chapter 13 Quiz, Chapter 13 SmartBook Review
14	Chapter 14: Collective Bargaining and Labor Relations, Chapter 14 Quiz, Chapter 14 SmartBook Review
15	Chapter 15: Managing Human Resources Globally, Chapter 15 Quiz, Chapter 15 SmartBook Review, ABA: GlobalHRM: Seeing Beneath the Surface
16	Chapter 16: Strategically Managing the HRM Function, Chapter 16 Quiz, Chapter 16 SmartBook Review, AI Research #2

8-week Calendar	
Week	Chapter/Topic/Lab
1	Chapter 1: Human Resource Management: Gaining a Competitive Advantage, Chapter 1 Quiz, Connect Orientation Videos, SmartBook 2.0 Student Orientation Chapter 2: Strategic Human Resource Management, Chapter 2 Quiz, Chapter 2 SmartBook Review
2	Chapter 3: The Legal Environment: Equal Employment Opportunity and Safety, Chapter 3 Quiz, Chapter 3 SmartBook Review, AI Research Paper#1 Chapter 4: The Analysis and Design of Work, Chapter 4 Quiz, Chapter 4 SmartBook Review
3	Chapter 5: Human Resource Planning and Recruitment, Chapter 5 Quiz, Chapter 5 SmartBook Review, ABA: HR Planning at Maxco Chapter 6: Selection and Placement, Chapter 6 Quiz, Chapter 6 SmartBook Review, ABA: Employee Selection at Data Corps
4	Chapter 7: Training, Chapter 7 Quiz, Chapter 7 SmartBook Review Chapter 8: Performance Management, Chapter 8 Quiz, Chapter 8 SmartBook Review
5	Chapter 9: Employee Development, Chapter 9 Quiz, Chapter 9 SmartBook Review Chapter 10: Employee Separation and Retention, Chapter 10 Quiz, Chapter 10 SmartBook Review
6	Chapter 11: Pay Structure Decisions, Chapter 11 Quiz, Chapter 11 SmartBook Review, ABA: How Do You Rank on the Four Dimensions of Pay Satisfaction Chapter 12: Recognizing Employee Contributions with Pay, Chapter 12 Quiz, Chapter 12 SmartBook Review, ABA: Recognize Employee Contributions
7	Chapter 13: Employee Benefits, Chapter 13 Quiz, Chapter 13 SmartBook Review Chapter 14: Collective Bargaining and Labor Relations, Chapter 14 Quiz, Chapter 14 SmartBook Review
8	Chapter 15: Managing Human Resources Globally, Chapter 15 Quiz, Chapter 15 SmartBook Review, ABA: GlobalHRM: Seeing Beneath the Surface Chapter 16: Strategically Managing the HRM Function, Chapter 16 Quiz, Chapter 16 SmartBook Review, AI Research #2