



STARK STATE COLLEGE

GENERAL SYLLABUS

Course Information

Course Name: Strategic Staffing
Course Number: MGT238

Required Materials

Textbook(s): Strategic Staffing, by Jean M. Phillips, Fifth Edition: ISBN 978-1-948426-38-1
Required Readings: None
Additional Materials: None

Course Outline/Calendar

The date of coverage and order of coverage may be modified based on the faculty member and events beyond the control of faculty members that interfere with class times and teaching.

16-week Calendar	
Week	Chapter/Topic/Lab
1	Chapter 1: Strategic Staffing
2	Chapter 2: Business and Staffing Strategies
3	Chapter 3: The Legal Context
4	Chapter 4: Strategic Job Analysis and Competency Modeling
5	Test 1: Chapters 1 - 4
6	Chapter 5: Forecasting and Planning, Chapter 5 Quiz
7	Chapter 6: Sourcing: Identifying Recruits, Chapter 6 Quiz
8	Chapter 7: External Recruiting, Chapter 7 Quiz
9	Chapter 8: Measurement
10	Chapter 9: Assessing External Candidates
11	Chapter 10: Recruiting and Assessing Internal Candidates
12	Test 2: Chapters 8 - 10
13	Chapter 11: Choosing and Hiring Candidates, Chapter 11 Quiz
14	Chapter 12: Managing Workforce Flow, Chapter 12 Quiz
15 and 16	Chapter 13: Staffing System Evaluation and Technology, Chapter 13 Quiz

8-week Calendar	
Week	Chapter/Topic/Lab
1	Chapter 1: Strategic Staffing Chapter 2: Business and Staffing Strategies
2	Chapter 3: The Legal Context Chapter 4: Strategic Job Analysis and Competency Modeling Test 1: Chapters 1 - 4
3	Chapter 5: Forecasting and Planning, Chapter 5 Quiz
4	Chapter 6: Sourcing: Identifying Recruits, Chapter 6 Quiz Chapter 7: External Recruiting, Chapter 7 Quiz
5	Chapter 8: Measurement Chapter 9: Assessing External Candidates
6	Chapter 10: Recruiting and Assessing Internal Candidates Test 2: Chapters 8 - 10
7	Chapter 11: Choosing and Hiring Candidates, Chapter 11 Quiz Chapter 12: Managing Workforce Flow, Chapter 12 Quiz
8	Chapter 13: Staffing System Evaluation and Technology, Chapter 13 Quiz