

|                          | Accounting - Certified Bookkeeper          | Accounting - Corporate Major - Certified Payroll Professional | Accounting - Corporate Major - Fundamental Payroll Certification | Accounting - Corporate Major - QuickBooks Certified User |
|--------------------------|--------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|----------------------------------------------------------|
| Alabama                  | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Alaska                   | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| American Samoa           | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Arizona                  | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Arkansas                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| California               | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Colorado                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Connecticut              | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Delaware                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| District of Columbia     | Does not meet state licensing requirements | Does not meet state licensing requirements                    | Does not meet state licensing requirements                       | Does not meet state licensing requirements               |
| Florida                  | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Georgia                  | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Guam                     | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Hawaii                   | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Idaho                    | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Illinois                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Indiana                  | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Iowa                     | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Kansas                   | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Kentucky                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Louisiana                | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Maine                    | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Marshall Islands         | Does not meet state licensing requirements | Does not meet state licensing requirements                    | Does not meet state licensing requirements                       | Does not meet state licensing requirements               |
| Maryland                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Massachusetts            | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Michigan                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Micronesia               | Does not meet state licensing requirements | Does not meet state licensing requirements                    | Does not meet state licensing requirements                       | Does not meet state licensing requirements               |
| Minnesota                | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Mississippi              | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Missouri                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Montana                  | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Nebraska                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Nevada                   | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| New Hampshire            | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| New Jersey               | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| New Mexico               | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| New York                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| North Carolina           | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| North Dakota             | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Northern Mariana Islands | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Ohio                     | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Oklahoma                 | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Oregon                   | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Pennsylvania             | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |

|                   | Accounting - Certified Bookkeeper          | Accounting - Corporate Major - Certified Payroll Professional | Accounting - Corporate Major - Fundamental Payroll Certification | Accounting - Corporate Major - QuickBooks Certified User |
|-------------------|--------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|----------------------------------------------------------|
| Puerto Rico       | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements                    | Does not meet state licensing requirements                       | Does not meet state licensing requirements               |
| Rhode Island      | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| South Carolina    | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| South Dakota      | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Tennessee         | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Texas             | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| US Virgin Islands | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Utah              | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Vermont           | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Virginia          | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Washington        | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| West Virginia     | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Wisconsin         | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |
| Wyoming           | MEETS                                      | MEETS                                                         | MEETS                                                            | MEETS                                                    |

|                          | Accounting - Tax Major - Enrolled Agent    | Automotive Technology                      | Bookkeeping Certificate - Certified Bookkeeper | Bookkeeping Certificate - Certified Payroll Professional |
|--------------------------|--------------------------------------------|--------------------------------------------|------------------------------------------------|----------------------------------------------------------|
| Alabama                  | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Alaska                   | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| American Samoa           | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Arizona                  | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Arkansas                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| California               | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Colorado                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Connecticut              | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Delaware                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| District of Columbia     | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements     | Does not meet state licensing requirements               |
| Florida                  | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Georgia                  | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Guam                     | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Hawaii                   | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Idaho                    | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Illinois                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Indiana                  | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Iowa                     | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Kansas                   | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Kentucky                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Louisiana                | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Maine                    | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Marshall Islands         | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements     | Does not meet state licensing requirements               |
| Maryland                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Massachusetts            | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Michigan                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Micronesia               | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements     | Does not meet state licensing requirements               |
| Minnesota                | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Mississippi              | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Missouri                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Montana                  | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Nebraska                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Nevada                   | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| New Hampshire            | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| New Jersey               | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| New Mexico               | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| New York                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| North Carolina           | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| North Dakota             | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Northern Mariana Islands | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Ohio                     | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Oklahoma                 | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Oregon                   | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Pennsylvania             | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |

|                   | Accounting - Tax Major - Enrolled Agent    | Automotive Technology                      | Bookkeeping Certificate - Certified Bookkeeper | Bookkeeping Certificate - Certified Payroll Professional |
|-------------------|--------------------------------------------|--------------------------------------------|------------------------------------------------|----------------------------------------------------------|
| Puerto Rico       | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements     | Does not meet state licensing requirements               |
| Rhode Island      | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| South Carolina    | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| South Dakota      | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Tennessee         | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Texas             | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| US Virgin Islands | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Utah              | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Vermont           | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Virginia          | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Washington        | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| West Virginia     | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Wisconsin         | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |
| Wyoming           | MEETS                                      | MEETS                                      | MEETS                                          | MEETS                                                    |

|                          | Bookkeeping Certificate - Fundamental Payroll Certification | Bookkeeping Certificate - QuickBooks Certified User | Chemical Dependency                        | Cisco Certified Network Associate (CCNA)   |
|--------------------------|-------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------|--------------------------------------------|
| Alabama                  | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Alaska                   | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| American Samoa           | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Arizona                  | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Arkansas                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| California               | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Colorado                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Connecticut              | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Delaware                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| District of Columbia     | Does not meet state licensing requirements                  | Does not meet state licensing requirements          | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Florida                  | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Georgia                  | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Guam                     | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Hawaii                   | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Idaho                    | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Illinois                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Indiana                  | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Iowa                     | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Kansas                   | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Kentucky                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Louisiana                | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Maine                    | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Marshall Islands         | Does not meet state licensing requirements                  | Does not meet state licensing requirements          | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Maryland                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Massachusetts            | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Michigan                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Micronesia               | Does not meet state licensing requirements                  | Does not meet state licensing requirements          | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Minnesota                | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Mississippi              | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Missouri                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Montana                  | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Nebraska                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Nevada                   | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| New Hampshire            | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| New Jersey               | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| New Mexico               | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| New York                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| North Carolina           | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| North Dakota             | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Northern Mariana Islands | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Ohio                     | MEETS                                                       | MEETS                                               | MEETS                                      | MEETS                                      |
| Oklahoma                 | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Oregon                   | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Pennsylvania             | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |

|                   | Bookkeeping Certificate - Fundamental Payroll Certification | Bookkeeping Certificate - QuickBooks Certified User | Chemical Dependency                        | Cisco Certified Network Associate (CCNA)   |
|-------------------|-------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------|--------------------------------------------|
| Puerto Rico       | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Republic of Palau | Does not meet state licensing requirements                  | Does not meet state licensing requirements          | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Rhode Island      | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| South Carolina    | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| South Dakota      | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Tennessee         | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Texas             | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| US Virgin Islands | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Utah              | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Vermont           | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Virginia          | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Washington        | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| West Virginia     | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Wisconsin         | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |
| Wyoming           | MEETS                                                       | MEETS                                               | Does not meet state licensing requirements | MEETS                                      |

|                          | Civil Engineering Technology - Transportation<br>Construction Inspection Level I - ACI | Civil Engineering Technology - Transportation<br>Construction Inspection Level II - ACI | Civil Engineering Technology - Transportation<br>Construction Level I - NICET | Civil Engineering Technology - Transportation<br>Construction Level II - NICET |
|--------------------------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Alabama                  | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Alaska                   | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| American Samoa           | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Arizona                  | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Arkansas                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| California               | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Colorado                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Connecticut              | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Delaware                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| District of Columbia     | Does not meet state licensing requirements                                             | Does not meet state licensing requirements                                              | Does not meet state licensing requirements                                    | Does not meet state licensing requirements                                     |
| Florida                  | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Georgia                  | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Guam                     | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Hawaii                   | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Idaho                    | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Illinois                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Indiana                  | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Iowa                     | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Kansas                   | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Kentucky                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Louisiana                | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Maine                    | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Marshall Islands         | Does not meet state licensing requirements                                             | Does not meet state licensing requirements                                              | Does not meet state licensing requirements                                    | Does not meet state licensing requirements                                     |
| Maryland                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Massachusetts            | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Michigan                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Micronesia               | Does not meet state licensing requirements                                             | Does not meet state licensing requirements                                              | Does not meet state licensing requirements                                    | Does not meet state licensing requirements                                     |
| Minnesota                | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Mississippi              | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Missouri                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Montana                  | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Nebraska                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Nevada                   | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| New Hampshire            | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| New Jersey               | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| New Mexico               | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| New York                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| North Carolina           | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| North Dakota             | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Northern Mariana Islands | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Ohio                     | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Oklahoma                 | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Oregon                   | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Pennsylvania             | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |

|                   | Civil Engineering Technology - Transportation<br>Construction Inspection Level I - ACI | Civil Engineering Technology - Transportation<br>Construction Inspection Level II - ACI | Civil Engineering Technology - Transportation<br>Construction Level I - NICET | Civil Engineering Technology - Transportation<br>Construction Level II - NICET |
|-------------------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Puerto Rico       | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Republic of Palau | Does not meet state licensing requirements                                             | Does not meet state licensing requirements                                              | Does not meet state licensing requirements                                    | Does not meet state licensing requirements                                     |
| Rhode Island      | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| South Carolina    | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| South Dakota      | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Tennessee         | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Texas             | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| US Virgin Islands | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Utah              | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Vermont           | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Virginia          | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Washington        | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| West Virginia     | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Wisconsin         | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |
| Wyoming           | MEETS                                                                                  | MEETS                                                                                   | MEETS                                                                         | MEETS                                                                          |

|                          | Commercial Driver's License                | Concept-Based Nursing                      | Concept-Based RN Completion for LPN Nursing | Concept-Based RN Completion for Paramedic  |
|--------------------------|--------------------------------------------|--------------------------------------------|---------------------------------------------|--------------------------------------------|
| Alabama                  | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Alaska                   | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| American Samoa           | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Arizona                  | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Arkansas                 | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| California               | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Colorado                 | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Connecticut              | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Delaware                 | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| District of Columbia     | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Florida                  | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Georgia                  | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Guam                     | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Hawaii                   | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Idaho                    | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Illinois                 | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Indiana                  | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Iowa                     | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Kansas                   | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Kentucky                 | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Louisiana                | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Maine                    | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Marshall Islands         | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Maryland                 | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Massachusetts            | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Michigan                 | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Micronesia               | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Minnesota                | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Mississippi              | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Missouri                 | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Montana                  | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Nebraska                 | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Nevada                   | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| New Hampshire            | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| New Jersey               | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| New Mexico               | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| New York                 | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| North Carolina           | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| North Dakota             | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Northern Mariana Islands | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Ohio                     | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Oklahoma                 | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Oregon                   | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Pennsylvania             | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |

|                   | Commercial Driver's License                | Concept-Based Nursing                      | Concept-Based RN Completion for LPN Nursing | Concept-Based RN Completion for Paramedic  |
|-------------------|--------------------------------------------|--------------------------------------------|---------------------------------------------|--------------------------------------------|
| Puerto Rico       | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Rhode Island      | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| South Carolina    | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| South Dakota      | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Tennessee         | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Texas             | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| US Virgin Islands | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements  | Does not meet state licensing requirements |
| Utah              | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Vermont           | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Virginia          | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Washington        | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| West Virginia     | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Wisconsin         | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |
| Wyoming           | MEETS                                      | MEETS                                      | MEETS                                       | MEETS                                      |

[illegible]

|                   | Dental Assisting - Dental Assistant Radiographer Certificate | Dental Assisting Certificate - Dental Assistant Radiographer Certificate | Dental Hygiene                             | Dietary Manager One-Year Certificate       |
|-------------------|--------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|
| Puerto Rico       | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Republic of Palau | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Rhode Island      | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| South Carolina    | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| South Dakota      | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| Tennessee         | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| Texas             | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| US Virgin Islands | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Utah              | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| Vermont           | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| Virginia          | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| Washington        | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| West Virginia     | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| Wisconsin         | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |
| Wyoming           | Does not meet state licensing requirements                   | Does not meet state licensing requirements                               | Does not meet state licensing requirements | MEETS                                      |

[illegible]

|                   | Dietary Manager Short-Term Certificate     | Dietary Technician                         | Early Childhood Education                  | Emergency Fire Services                    |
|-------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|
| Puerto Rico       | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Rhode Island      | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| South Carolina    | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| South Dakota      | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Tennessee         | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Texas             | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| US Virgin Islands | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Utah              | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Vermont           | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Virginia          | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Washington        | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| West Virginia     | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Wisconsin         | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Wyoming           | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |

[illegible]

|                   | Emergency Medical Services                 | Emergency Medical Technician Certificate   | Enrolled Agent Certificate                 | Expanded Functions Dental Auxiliary (EFDA) |
|-------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|
| Puerto Rico       | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Rhode Island      | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| South Carolina    | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| South Dakota      | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| Tennessee         | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| Texas             | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| US Virgin Islands | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| Utah              | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| Vermont           | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| Virginia          | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| Washington        | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| West Virginia     | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| Wisconsin         | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |
| Wyoming           | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                      | Does not meet state licensing requirements |

|                          | Expanded Functions Dental Auxiliary (EFDA)<br>Certificate | Firefighter I & II Certificate             | General Motors ASEP - Automotive Service<br>Education (ASE) | Health Information Management              |
|--------------------------|-----------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|--------------------------------------------|
| Alabama                  | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Alaska                   | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| American Samoa           | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | Does not meet state licensing requirements |
| Arizona                  | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Arkansas                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| California               | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Colorado                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Connecticut              | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Delaware                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| District of Columbia     | Does not meet state licensing requirements                | Does not meet state licensing requirements | Does not meet state licensing requirements                  | Does not meet state licensing requirements |
| Florida                  | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Georgia                  | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Guam                     | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | Does not meet state licensing requirements |
| Hawaii                   | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Idaho                    | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Illinois                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Indiana                  | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Iowa                     | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Kansas                   | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Kentucky                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Louisiana                | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Maine                    | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Marshall Islands         | Does not meet state licensing requirements                | Does not meet state licensing requirements | Does not meet state licensing requirements                  | Does not meet state licensing requirements |
| Maryland                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Massachusetts            | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Michigan                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Micronesia               | Does not meet state licensing requirements                | Does not meet state licensing requirements | Does not meet state licensing requirements                  | Does not meet state licensing requirements |
| Minnesota                | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Mississippi              | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Missouri                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Montana                  | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Nebraska                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Nevada                   | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| New Hampshire            | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| New Jersey               | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| New Mexico               | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| New York                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| North Carolina           | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| North Dakota             | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Northern Mariana Islands | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | Does not meet state licensing requirements |
| Ohio                     | MEETS                                                     | MEETS                                      | MEETS                                                       | MEETS                                      |
| Oklahoma                 | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Oregon                   | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Pennsylvania             | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |

|                   | Expanded Functions Dental Auxiliary (EFDA)<br>Certificate | Firefighter I & II Certificate             | General Motors ASEP - Automotive Service<br>Education (ASE) | Health Information Management              |
|-------------------|-----------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|--------------------------------------------|
| Puerto Rico       | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | Does not meet state licensing requirements |
| Republic of Palau | Does not meet state licensing requirements                | Does not meet state licensing requirements | Does not meet state licensing requirements                  | Does not meet state licensing requirements |
| Rhode Island      | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| South Carolina    | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| South Dakota      | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Tennessee         | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Texas             | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| US Virgin Islands | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | Does not meet state licensing requirements |
| Utah              | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Vermont           | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Virginia          | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Washington        | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| West Virginia     | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Wisconsin         | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |
| Wyoming           | Does not meet state licensing requirements                | Does not meet state licensing requirements | MEETS                                                       | MEETS                                      |

|                          | Judicial Court Reporting                   | Massage Therapy                            | Medical Assisting Certificate              | Medical Billing Certificate                |
|--------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|
| Alabama                  | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Alaska                   | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| American Samoa           | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Arizona                  | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Arkansas                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| California               | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Colorado                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Connecticut              | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Delaware                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| District of Columbia     | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Florida                  | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Georgia                  | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Guam                     | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Hawaii                   | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Idaho                    | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Illinois                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Indiana                  | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Iowa                     | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Kansas                   | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Kentucky                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Louisiana                | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Maine                    | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Marshall Islands         | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Maryland                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Massachusetts            | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Michigan                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Micronesia               | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Minnesota                | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Mississippi              | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Missouri                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Montana                  | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Nebraska                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Nevada                   | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| New Hampshire            | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| New Jersey               | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| New Mexico               | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| New York                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| North Carolina           | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| North Dakota             | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Northern Mariana Islands | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Ohio                     | MEETS                                      | MEETS                                      | MEETS                                      | MEETS                                      |
| Oklahoma                 | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Oregon                   | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Pennsylvania             | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |

|                   | Judicial Court Reporting                   | Massage Therapy                            | Medical Assisting Certificate              | Medical Billing Certificate                |
|-------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|
| Puerto Rico       | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Rhode Island      | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| South Carolina    | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| South Dakota      | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Tennessee         | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Texas             | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| US Virgin Islands | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Utah              | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Vermont           | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Virginia          | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Washington        | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| West Virginia     | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Wisconsin         | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |
| Wyoming           | MEETS                                      | Does not meet state licensing requirements | MEETS                                      | MEETS                                      |

[illegible]

|                   | Medical Coding Certificate                 | Medical Laboratory Technology              | Occupational Therapy Assistant             | Paramedic Certificate                      |
|-------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|
| Puerto Rico       | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Rhode Island      | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| South Carolina    | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| South Dakota      | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Tennessee         | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Texas             | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| US Virgin Islands | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Utah              | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Vermont           | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Virginia          | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Washington        | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| West Virginia     | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Wisconsin         | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Wyoming           | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |

[illegible]

|                   | Phlebotomy Technician Certificate          | Physical Therapist Assistant               | Police Science                             | Police Science One-Year Certificate        |
|-------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|
| Puerto Rico       | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Rhode Island      | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| South Carolina    | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| South Dakota      | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Tennessee         | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Texas             | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| US Virgin Islands | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Utah              | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Vermont           | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Virginia          | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Washington        | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| West Virginia     | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Wisconsin         | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Wyoming           | MEETS                                      | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |

|                          | Police Science Short-Term Certificate      | Practical Nursing Certificate              | QuickBooks Payroll - Certified Payroll Professional | QuickBooks Payroll - Fundamental Payroll Certification |
|--------------------------|--------------------------------------------|--------------------------------------------|-----------------------------------------------------|--------------------------------------------------------|
| Alabama                  | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Alaska                   | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| American Samoa           | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Arizona                  | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Arkansas                 | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| California               | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Colorado                 | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Connecticut              | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Delaware                 | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| District of Columbia     | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements          | Does not meet state licensing requirements             |
| Florida                  | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Georgia                  | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Guam                     | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Hawaii                   | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Idaho                    | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Illinois                 | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Indiana                  | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Iowa                     | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Kansas                   | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Kentucky                 | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Louisiana                | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Maine                    | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Marshall Islands         | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements          | Does not meet state licensing requirements             |
| Maryland                 | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Massachusetts            | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Michigan                 | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Micronesia               | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements          | Does not meet state licensing requirements             |
| Minnesota                | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Mississippi              | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Missouri                 | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Montana                  | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Nebraska                 | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Nevada                   | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| New Hampshire            | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| New Jersey               | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| New Mexico               | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| New York                 | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| North Carolina           | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| North Dakota             | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Northern Mariana Islands | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Ohio                     | MEETS                                      | MEETS                                      | MEETS                                               | MEETS                                                  |
| Oklahoma                 | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Oregon                   | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Pennsylvania             | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |

|                   | Police Science Short-Term Certificate      | Practical Nursing Certificate              | QuickBooks Payroll - Certified Payroll Professional | QuickBooks Payroll - Fundamental Payroll Certification |
|-------------------|--------------------------------------------|--------------------------------------------|-----------------------------------------------------|--------------------------------------------------------|
| Puerto Rico       | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements          | Does not meet state licensing requirements             |
| Rhode Island      | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| South Carolina    | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| South Dakota      | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Tennessee         | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Texas             | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| US Virgin Islands | Does not meet state licensing requirements | Does not meet state licensing requirements | MEETS                                               | MEETS                                                  |
| Utah              | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Vermont           | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Virginia          | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Washington        | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| West Virginia     | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Wisconsin         | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |
| Wyoming           | Does not meet state licensing requirements | MEETS                                      | MEETS                                               | MEETS                                                  |

[illegible]

|                   | QuickBooks Payroll - QuickBooks Certified User | Respiratory Care                           | State Tested Nursing Assistant (STNA)      | Surgical Technology                        |
|-------------------|------------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|
| Puerto Rico       | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Republic of Palau | Does not meet state licensing requirements     | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Rhode Island      | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| South Carolina    | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| South Dakota      | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Tennessee         | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Texas             | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| US Virgin Islands | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Utah              | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Vermont           | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Virginia          | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Washington        | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| West Virginia     | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Wisconsin         | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Wyoming           | MEETS                                          | Does not meet state licensing requirements | Does not meet state licensing requirements | Does not meet state licensing requirements |

|                          | Tax Preparer Certificate - Enrolled Agent  | Volunteer Firefighter Certificate          |
|--------------------------|--------------------------------------------|--------------------------------------------|
| Alabama                  | MEETS                                      | Does not meet state licensing requirements |
| Alaska                   | MEETS                                      | Does not meet state licensing requirements |
| American Samoa           | MEETS                                      | Does not meet state licensing requirements |
| Arizona                  | MEETS                                      | Does not meet state licensing requirements |
| Arkansas                 | MEETS                                      | Does not meet state licensing requirements |
| California               | MEETS                                      | Does not meet state licensing requirements |
| Colorado                 | MEETS                                      | Does not meet state licensing requirements |
| Connecticut              | MEETS                                      | Does not meet state licensing requirements |
| Delaware                 | MEETS                                      | Does not meet state licensing requirements |
| District of Columbia     | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Florida                  | MEETS                                      | Does not meet state licensing requirements |
| Georgia                  | MEETS                                      | Does not meet state licensing requirements |
| Guam                     | MEETS                                      | Does not meet state licensing requirements |
| Hawaii                   | MEETS                                      | Does not meet state licensing requirements |
| Idaho                    | MEETS                                      | Does not meet state licensing requirements |
| Illinois                 | MEETS                                      | Does not meet state licensing requirements |
| Indiana                  | MEETS                                      | Does not meet state licensing requirements |
| Iowa                     | MEETS                                      | Does not meet state licensing requirements |
| Kansas                   | MEETS                                      | Does not meet state licensing requirements |
| Kentucky                 | MEETS                                      | Does not meet state licensing requirements |
| Louisiana                | MEETS                                      | Does not meet state licensing requirements |
| Maine                    | MEETS                                      | Does not meet state licensing requirements |
| Marshall Islands         | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Maryland                 | MEETS                                      | Does not meet state licensing requirements |
| Massachusetts            | MEETS                                      | Does not meet state licensing requirements |
| Michigan                 | MEETS                                      | Does not meet state licensing requirements |
| Micronesia               | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Minnesota                | MEETS                                      | Does not meet state licensing requirements |
| Mississippi              | MEETS                                      | Does not meet state licensing requirements |
| Missouri                 | MEETS                                      | Does not meet state licensing requirements |
| Montana                  | MEETS                                      | Does not meet state licensing requirements |
| Nebraska                 | MEETS                                      | Does not meet state licensing requirements |
| Nevada                   | MEETS                                      | Does not meet state licensing requirements |
| New Hampshire            | MEETS                                      | Does not meet state licensing requirements |
| New Jersey               | MEETS                                      | Does not meet state licensing requirements |
| New Mexico               | MEETS                                      | Does not meet state licensing requirements |
| New York                 | MEETS                                      | Does not meet state licensing requirements |
| North Carolina           | MEETS                                      | Does not meet state licensing requirements |
| North Dakota             | MEETS                                      | Does not meet state licensing requirements |
| Northern Mariana Islands | MEETS                                      | Does not meet state licensing requirements |
| Ohio                     | MEETS                                      | MEETS                                      |
| Oklahoma                 | MEETS                                      | Does not meet state licensing requirements |
| Oregon                   | MEETS                                      | Does not meet state licensing requirements |
| Pennsylvania             | MEETS                                      | Does not meet state licensing requirements |

|                   | Tax Preparer Certificate - Enrolled Agent  | Volunteer Firefighter Certificate          |
|-------------------|--------------------------------------------|--------------------------------------------|
| Puerto Rico       | MEETS                                      | Does not meet state licensing requirements |
| Republic of Palau | Does not meet state licensing requirements | Does not meet state licensing requirements |
| Rhode Island      | MEETS                                      | Does not meet state licensing requirements |
| South Carolina    | MEETS                                      | Does not meet state licensing requirements |
| South Dakota      | MEETS                                      | Does not meet state licensing requirements |
| Tennessee         | MEETS                                      | Does not meet state licensing requirements |
| Texas             | MEETS                                      | Does not meet state licensing requirements |
| US Virgin Islands | MEETS                                      | Does not meet state licensing requirements |
| Utah              | MEETS                                      | Does not meet state licensing requirements |
| Vermont           | MEETS                                      | Does not meet state licensing requirements |
| Virginia          | MEETS                                      | Does not meet state licensing requirements |
| Washington        | MEETS                                      | Does not meet state licensing requirements |
| West Virginia     | MEETS                                      | Does not meet state licensing requirements |
| Wisconsin         | MEETS                                      | Does not meet state licensing requirements |
| Wyoming           | MEETS                                      | Does not meet state licensing requirements |